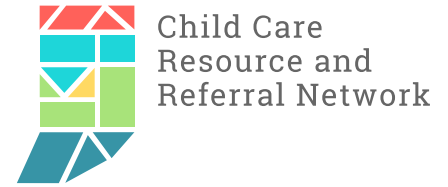


Employer-Supported Child Care Survey Question Bank: Exploring Options



Unsure of where to start? Use these questions to gather baseline information from your employees and launch your conversations about investing in child care benefits:

QUESTION 1

Choose the response option that best describes your current child care situation.

- I have had child care needs in the past.
- I have current child care needs.
- I anticipate that I will have child care needs in the future.
- None of the above

QUESTION 2

Rank the following employee benefits in order of importance to you (1 is most important):

- Retirement (pension/401k)
- Health insurance
- Life insurance
- Child care support
- Vacation time/PTO
- College/university tuition support
- Flexible work hours
- Emotional and behavioral health supports
- Wellness programs
- Other: _____

QUESTION 3

What is your annual gross household income? Please include all sources of income.

- \$30,000 or less
- \$30,001-\$50,000
- \$50,001-\$70,000
- \$70,001-\$90,000
- \$90,001-\$150,000
- Over \$150,000

Employer-Supported Child Care Survey Question Bank: Exploring Options



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QUESTION 4

Select up to three (3) possible benefit options related to child care that would be the most helpful to you (aside from employer-provided care):

- Direct financial support for child care
- Flexible Spending Accounts (FSAs) and/or Dependent Care Flexible Spending Accounts (DCFSAs)
- Flexible schedules
- Telecommuting options to work remotely
- Paid maternal leave (for new mothers)
- Paid paternal leave (for new fathers)
- Unpaid leave
- On-site parenting education programs or support groups
- Access to other child care resources (i.e. information about local referral agencies or providers, information about tax breaks and programs to help with the cost of care, etc.)
- Other (please specify):
- None of the above



Want to explore more options for family-friendly practices in your workplace?

Partner with the [Child Care Resource and Referral Network](#).